Learning Management Systems (LMS)

Both traditional classroom training and Learning Management Systems (LMS) are now allowed to teach the certified nurse aide theory training program in the State of Georgia. Lab and Clinical training **must** be face to face training with an approved instructor. Learning Management Systems must have the capability to run reports to validate candidate's log-in/log-out, assignments, quizzes/exams and include the daily approved lesson plan curriculum and hours. The approved NATP must be able to provide all necessary reports to the state contractor. If choosing to use a Learning Management System to deliver the theoretical portion of the nurse aide training program, delivery should not be longer than 4 hours per theory session. Please keep in mind that computer based learning may be difficult for some candidates and some candidates may have difficulty focusing for 4 or more hours. As a result of this, shorter theory sessions may result in better pass rates.

With this being an additional option, all areas of the State/Federal guidelines still must be followed. The below listed products are voluntary blended learning systems that would fall under the "online learning" approval for the State of Georgia. The actual program would have to come into agreement with the developers of these products in order to use the platforms.

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Additional resources such as the ones listed below can be utilized to supplement and/or enhance the learning process in conjunction with a chosen Learning Management System whose platform is delivered online, but cannot be used as a standalone choice only to teach the class.

- Google Duo
- Google Meets
- Google Classroom
- FaceTime
- Skype
- Zoom
- Webinars
- Instant messaging

If a learning management system is chosen for delivery of the program, programs must submit the NATP application listing the management system that will be utilized, textbook, author and edition. Additionally, a new hourly breakdown form showing program hours, skills check list with page numbers from the textbook that is utilized and the Fed/State Curriculum expressing page numbers where subjects are found in the textbook must be resubmitted before the programs are allowed to advance further. Online learning is an additional option, however all current State Guidelines along with the Code of Federal Regulations for Nurse Aide Training Programs must still be maintained.

Thank you,

Nurse Aide Training Program Team