

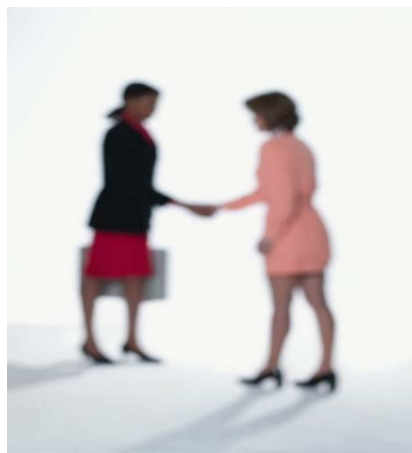


YEAR OF CONNECTION



HAVE YOU EVER FELT DISCONNECTED?

WELL THAT TIME IS OVER!!!



“Team work divides the task and multiplies the success.” – Author Unknown

“Many hands make work easy.” – Author Unknown

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OUR TEAM'S MISSION

Alliant GMCF Nurse Aide Program (NATP) teams of leaders are dedicated to providing nurse aide program oversight in order to improve the quality of healthcare for residents throughout the country.

Our goal is to increase the standards and expectations of community leaders providing educational services to nurse aide candidates in Georgia, which will allow them to utilize their quality training to assist residents and patients throughout the country.

Our leaders believe that every nurse aide candidate deserves an exceptional, fun-filled, quality educational experience that promotes excellence in the healthcare industry at the basic level.

OUR TEAM

Alliant GMCF (Atlanta, GA)

Contact Number: (678) 527-3010

www.mmis.georgia.com

Mary Vaughan- Nurse Aide Program Manager

Sara Webb, RN- Review Nurse

Barbara Simmons, RN, MSN- Review Nurse / Educator

Nurse Aide Registry

ALLIANT GMCF PARTNERSHIPS

Nurse Aide Competency Evaluation Team – NACES Plus Foundation, INC. (Austin, TX)

Contact Number: 1- 866- 432-2865 Fax: 1-866- 956-2237

National Nurse Aide Assessment Program- NNAAP ~ PearsonVue (Philadelphia, PA)

Contact Number 1-877-244-1694

www.pearsonvue.com

TEAM TIPS

www.mmis.georgia.gov- Nurse aide training updates, nurse aide registry updates, nurse aide training program manual (**updated quarterly**), forms, **MANDATORY skills checklist** and important Pearson Vue/NACES updates posted in the nurse aide training program manual section

www.pearsonvue.com- Click on search nurse aide registry, select Georgia Nurse Aide from the drop down list and review all links

Download the nurse aide practice written examination from the Pearson Vue website

ADA guidelines and forms on the Pearson Vue website

New testing fees effective July 1, 2014-

EXAM LEVEL	New Fees	
	Current Fee	Effective July 1, 2014
Written and Skills	\$ 107.00	\$ 112.00
Oral – English and Skills	\$ 117.00	\$ 112.00
Oral – Spanish and Skills	\$ 117.00	\$ 112.00
Written only	\$ 25.00	\$ 27.00
Oral only – English	\$ 35.00	\$ 27.00
Oral only – Spanish	\$ 35.00	\$ 27.00
Skills Only	\$ 82.00	\$ 85.00

Georgia written and skills competency scores must be 80% or greater each year

Order Georgia Candidate Handbooks/Applications from NACES- 866-432-2865

In-facility Test or Regional Test Site approval is determined by NACES

IMPORTANT GUIDELINES

REQUIREMENTS
FOR
PROGRAM COORDINATOR & INSTRUCTORS

Approved Nurse Aide Training Programs must designate a Program Coordinator and Primary Instructor(s). Programs cannot commence training until these individuals are approved by the state contractor.

Program Coordinator (PC):

Registered Nurse (RN) with two (2) years of nursing experience. One (1) year of nursing experience as an RN must be in a long-term care facility (nursing home). Duties of a Program Coordinator include but are not limited to:

- Overseeing the program in its entirety
- All required documentation for the yearly on-site review
- Assisting instructor in resolving any issues with students
- Making occasional on-site visits to classroom/lab and clinical sites to ensure proper instruction is taking place and documenting progress related to those visits
- Assisting with compilation of material presented for the approval or re-approval prior to submitting to the Georgia Nurse Aide Training Program
- Attending the first clinical rotation with all first time instructors **without** nursing home experience.

Please review the NATP Manual and PC Guide for additional job description

The facility administrator/director must mail a letter requesting approval for the RN to serve as Program Coordinator for the Nurse Aide Training Program. Please include a copy of the current GA nursing license, an updated resume, and a copy of the Train-the-Trainer Workshop certificate. Requirements are as follows:

- Registered Nurse with current **active** Georgia License and in good standing with the GA Board of Nursing- License cannot have the following status codes- probation, suspended, expired, lapsed, inactive, pending, renewal pending, revoked or surrendered
- Two (2) years of nursing experience as an RN, at least one year of experience as an RN must be in a long term care facility (nursing home).
- Train-the-Trainer Workshop attendance certificate from Georgia Medical Care Foundation
- The Director of Nursing may serve as Program Coordinator in a facility based program, but provision for coverage of duties must be assured

Instructors

The Program Coordinator must mail a letter requesting approval for the LPN or RN to serve as an instructor in the classroom and/or clinical portion of the Nurse Aide Training Program. Please include a copy of the current GA nursing license, an updated resume and a copy of the Train-the-Trainer Workshop certificate. Requirements are as follows:

- Registered Nurse or License Practical Nurse with current **active** Georgia License and in good standing with the GA Board of Nursing- License cannot have the following status codes- probation, suspended, expired, lapsed, inactive, pending, renewal pending, revoked or surrendered
- Minimum one year of nursing experience
- Train-the-Trainer Workshop attendance certificate from Georgia Medical Care Foundation

Review Program Coordinator's Guide and Instructor Orientation Form in the NATP Manual or the Nurse Aide Training Program Application on the website (www.mmis.georgia.gov).

Describe Yourself in 3 Words...

Take time to look around you, how you see yourself different from the person sitting to the left or right of you?

Think about others in leadership positions, what qualities do you possess that they may not?

What qualifies you as a Leader?

Why should anyone one want to follow you?

The ability to guide, direct, or influence a group of individuals to their end goal, Leaders can lead a person in a direction other than their own personal goal. Leadership is innate and found within....

A LEADER IS.....

Creative- seeks new boundaries in every area of their life

Compassionate- Having a desire to help others

Influential- leading with a measure of excellence in their everyday life

Open-Minded- See things backwards, inside-out, upside down, not just in their own way

Supportive- Praises & Celebrates other's achievements and goals

Self-Less- They think of others first and how can they serve them with purpose

Focused- Motivated and Inspired by leading others to their destiny

Responsible- Assumes responsibility for individuals they lead

Perceptive- Insightful and aware of the needs of others

Knowledgeable- Understands that the knowledge they give, gives wisdom to someone else

THE CHOICE IS YOURS

Know your limits. Be responsible and professional enough to know what is for you and what is not for you. You have choices; never remain in a compromising position. Remain professionally ethical, honest and trustworthy.



Your students are counting on you to assist them to the next level.....